

MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION INDEPENDENT SCHOOL DISTRICT #413 Tuesday, January 21, 2025 (5:30 PM)

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1.0 Call to Order

The Board of Education of Independent School District #413, Marshall Public Schools met for their regular meeting in the Professional Development Room of the District Administration Office on Tuesday, January 21, 2025. Chairman Coleman called the meeting to order at 5:30pm and the roll call showed the following were present: Jeff Chapman, Matt Coleman, Timothy Van Moer, and Sara Brink. Also in attendance were Superintendent Williams, Director of Finance Kirchner, Superintendent's Executive Assistant Ruppert, Hsa Paw, Laymoo Paw, Ehma Ser, Nicole Jans, Brenda Elton, Brittany Olson, Alexis Boon, Christina Boon, Braxton Boon, Jeremy Storm, Annette Storm, Kari Loft, Laurie Boon, Brett Boon, Kristina Lopez, and members of the media.

2.0 Pledge of Allegiance

Chairman Coleman led the Pledge of Allegiance to the American flag.

3.0 Reading of MPS Mission Statement

Chairman Coleman read the Mission Statement of Marshall Public Schools.

3.1 Reading of MPS Mission Statement

The mission of the Marshall Public School District is to educate, support and prepare all learners for success.

4.0 Approval of Agenda

4.1 Approval of Meeting Agenda for Tuesday, January 21, 2025.

Member (Jeff Chapman) Moved, Member (Sara Brink) Seconded to approve the **ORIGINAL** motion 'that the board approves the agenda for Tuesday, January 21, 2025'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion **Carried. 4 - 0**

5.0 Tiger Spotlight

5.1 Student Recognitions

Park Side, nominated by Mrs. Hjermstad: Syllis Lopez - Syllis Lopez was chosen as our Star Writer for the month of December. Syllis was chosen for a few different reasons. His handwriting has improved every week, he correctly forms each of his letters, and he remembers everything he needs to write a five-star sentence. Syllis takes pride in his writing, and it shows. He has been working hard during writing time and has a great attitude. He is willing to work with others during writing projects and is contributing his ideas. I am proud of how hard Syllis is working every day and how much he has grown academically in the first half of the school year. Keep up the awesome work Syllis! I am proud of you!

Southview, nominated by Mrs. Olson: Raylan Storm - Raylan Storm is an exceptional leader in and outside of the classroom! Raylan shows up each day with a positive attitude and a big smile on his face! He always goes above and beyond in absolutely everything he does. Raylan is a very kind and compassionate student. He genuinely cares about his education and being successful. Raylan is also committed to helping his peers succeed daily. When Raylan is done completing his own work, he immediately takes initiative and helps his peers in any way he can. Raylan is very creative and loves football! He shares his knowledge and positivity with everyone! I am very lucky to be Raylan's teacher! He brings so much joy and positivity to our classroom and Southview Elementary!

Middle School, nominated by Mrs. Weedman: Ehma Ser - The 5th grade team would like to nominate Ehma Ser for the Tiger Spotlight award. Ehma demonstrates the Tiger Traits in everything

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that he does and is an exceptional role model for his peers. He is kind, hard-working, and enjoys learning new things. He is a friend to all and has been a delight to teach this year. Congratulations Ehma and keep up the great work!

High School, nominated by Mr. Maxwell, Ms. Skalicky, and Ms. Bossuyt: Drew Dunn - We are proud to recognize 9th grade student Drew Dunn for his outstanding contributions to our school community. Drew is an enthusiastic learner with an excellent work ethic, as evidenced by his active participation in Band, Swimming, Speech, Knowledge Bowl, and Beats. Despite his demanding academic and extracurricular schedule, Drew consistently demonstrates patience and a willingness to help his classmates. His dedication and positive attitude have made him a valuable addition to our high school this year. Congratulations, Drew, on your remarkable achievements!

ALC, nominated by Mrs. Elton: Alexis Boon - Alexis comes to school each day with a friendly smile and a positive attitude. She is determined to do well in all her classes and will ask for assistance when needed. She takes an active role in learning and sets a good example for those around her. She is a joy to have in class!

6.0 Public Forum

6.1 Public Forum allows for comments on agenda or non-agenda items from the public. Board policy allows for setting of a 3-minute time limit per speaker. Generally speaking, the board will dedicate up to 60 minutes to Public Forum before moving on to conduct the business of the school board. Addressing the board is limited to ONE (1) spokesperson per topic.

7.0 Presentation

7.1 MHS Tiger Cafe

Brian Jones, Nicole Jans, and Kari Loft presented on the career exploration opportunities provided to students at the High School. Students in the Special Education Department and English Language program both participate in the Tiger Café. This program started in partnership with Main Stay Café and a Lyft grant that allowed them to purchase supplies to open an internal coffee/smoothie shop. This is an opportunity for students to learn real-life work skills and staff are able to place orders and pay for these beverages and snacks. This has evolved into students also going to SMSU with a partnership with their dining hall to work and earn wages.

They also discussed opportunities for these students to take classes in the PAES lab in the Middle School. This is a program that started a few years ago but has evolved to help students try out different career opportunities to help them think about their future.

8.0 Consent Agenda

8.1 Approval of Consent Agenda

Recommendation: that the board approves the consent agenda as presented.

ORIGINAL - Motion

Member **(Sara Brink)** Moved, Member **(Jeff Chapman)** Seconded to approve the **ORIGINAL** motion 'that the board approves the consent agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion **Carried. 4 - 0**

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8.2 Approval of Board Minutes

Member (Sara Brink) Moved, Member (Jeff Chapman) Seconded to approve the **ORIGINAL** motion 'that the board approves the board minutes for 12/16/2024 and 1/6/2025 as presented'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion **Carried. 4 - 0**

8.3 Approval of Grants/Donations

Member (Sara Brink) Moved, Member (Jeff Chapman) Seconded to approve the **ORIGINAL** motion 'that the Board approves Grants and/or Donations as presented with the administrative recommendations'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion **Carried. 4 - 0**

8.4 Approval of the Wrestling State Tournaments

Member (Sara Brink) Moved, Member (Jeff Chapman) Seconded to approve the **ORIGINAL** motion 'that the board approves the State Tournaments as presented'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion **Carried. 4 - 0**

8.5 Authorization to Post and Hire for Summer School Programs

Member (Sara Brink) Moved, Member (Jeff Chapman) Seconded to approve the **ORIGINAL** motion 'that the board approves posting and hiring for the Summer School Programs as presented'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion **Carried. 4 - 0**

8.6 Personnel

Member (Sara Brink) Moved, Member (Jeff Chapman) Seconded to approve the **ORIGINAL** motion 'that the Board approves personnel as presented with the administrative recommendations and any agreements between employees and District to be executed by the Chair and the clerk of the board according to the administrative recommendation'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion **Carried. 4 - 0**

<u>a)</u>	<u>Notice of Resignation/Termination</u>	-	<u>(Administrative recommends approval)</u>	-	<u>Rationale:</u>
	<u>Name</u>	<u>Position</u>		<u>Effective Date</u>	
1	Josey Sonenstahl	Paraprofessional		1/16/2025	Resigned for Personal Reasons
2	Ruby Tijerina	Paraprofessional		12/20/2024	Resigned for Personal Reasons
3	April Htoo	Teacher		5/30/2025	Resigned for Personal Reasons
4	Sorcha Vikter	Middle School Yearbook		5/30/2025	Resigned for Personal Reasons
<u>b)</u>	<u>Notice of New Contract</u>	-	<u>(Administrative recommends approval)</u>	-	
-	<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>	

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1	Monica Cruz	Paraprofessiona l	\$16.60 per hour	12/16/202 4	Replacement for Jeanette Bosveld
2	David Kraft	Junior High Girls Wrestling Coach	\$692.00 annually	12/18/202 4 - 03/16/202 5	Winter Activity - Position Split 3 Ways
3	Ethan Hoppe	Junior High Girls Wrestling Coach	\$713.00 annually	12/18/202 4 - 03/16/202 5	Winter Activity - Position Split 3 Ways
4	David Wingert	Junior High Girls Wrestling Coach	\$733.00 annually	12/18/202 4 - 03/16/202 5	Winter Activity - Position Split 3 Ways
5	Hadassah Black	Paraprofessiona l	\$16.60 per hour	1/3/2025	Replacement for Emily Olson
c)	<u>Notice of Modification of Contract</u>		<u>(Administratio n recommends approval)</u>	-	
	<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>	
1	Eric Novosad	Middle School Pop Choir		1/6/2025	There will not be a Pop Choir Program for the 2024/2025 School Year
d)	<u>Leave Requests Name</u>	<u>Position</u>	<u>Leave Type</u>	<u>Effective Date</u>	<u>Administration Recommendatio n</u>
1	Karolyn Kirst	Paraprofessiona l	Leave of Absence	On or about 12/10/202 4 - 12/20/202 4	Karolyn is requesting a leave of absence in accordance with the terms and conditions of the Support Staff Association Master Agreement. This and all leave requests continue to be determined on a case by case and individual basis.

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2	Heath Kastein	Custodian	Leave of Absence	On or about 08/05/202 4 - 08/05/202 5	Heath is requesting an intermittent leave of absence in accordance with the terms and conditions of the Custodial Association Master Agreement. This and all leave requests continue to be determined on a case by case and individual basis.
3	Kaia Johnson	Teacher	Leave of Absence	On or about 05/07/202 5 - 10/31/202 5	Kaia is requesting a leave of absence in accordance with the terms and conditions of the Marshall Education Association Master Agreement. This and all leave requests continue to be determined on a case by case and individual basis.
4	Alicia Schueller	Paraprofessiona l	Leave of Absence	On or about 09/19/202 4 - 09/19/202 5	Alicia is requesting an intermittent leave of absence in accordance with the terms and conditions of the Support Staff Association Master Agreement. This and all leave requests continue to be determined on a case by case

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					and individual basis.
5	Amy Gillingham	Administrative Assistant	Leave of Absence	On or about 01/22/2025 - 02/05/2025	Amy is requesting a leave of absence in accordance with the terms and conditions of the Administrative Support Group Association Master Agreement. This and all leave requests continue to be determined on a case by case and individual basis.
6	Jennifer Christensen	Little Cubs Aide	Leave of Absence	On or about 01/21/2025 - 01/31/2025	Jennifer is requesting a leave of absence in accordance with the terms and conditions of the Support Staff Association Master Agreement. This and all leave requests continue to be determined on a case by case and individual basis.
7	Kate Versaevel	Human Resource Specialist	Leave of Absence	On or about 02/03/2025 - 05/05/2025	Kate is requesting a leave of absence in accordance with the terms and conditions of the Confidential Association Master

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					2687 Agreement. This and all leave requests continue to be determined on a case by case and individual basis.
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9.0 Removal of Items from Consent Agenda

10.0 Financials

10.1 Approval of Bills for December, 2024

Member (**Jeff Chapman**) Moved, Member (**Matt Coleman**) Seconded to approve the **ORIGINAL** motion 'that the board approves bills for December 2024 as presented'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

10.2 December 2024 Treasurer's Report

11.0 Board Forum/Information

11.1 Board Reports & Updates

Coleman shared that the Executive Committee met and discussed Substitute Pay MOU that is in the works. They also discussed the READ Act progress and next year's budget. Brink shared that the Finance Committee met and discussed the upcoming budget plans.

12.0 Administrator's Report

A highlight of each administrative report was shared by Williams.

12.1 Park Side Board Report - January 2025

12.2 SV Board Report

12.3 Middle School Board Report

12.4 January High School Board Report

12.5 ALC/CTI

12.6 Director of Special Education

12.7 Director of Finance Board Report

12.8 Report for Special Programs

12.9 Director of Operations Board Report

12.10 Director of Teaching and Learning January Report

12.11 Activities Department

13.0 Discussion Items

13.1 First Review of Policies 525-531, 533-534, and 540

13.2 Second Review of Policies 0413-01, 0413-05, 0413-08, 503, 507.5, 519, 606, 606.5, 613, 614, 615, 701, 721

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14.0 Board Action

15.0 Adjournment

Having no additional business to conduct, the chairman adjourned the meeting at 6:12pm.

X

Jeff Chapman
Clerk