

# MINUTES

## WORK SESSION MEETING OF THE BOARD OF EDUCATION INDEPENDENT SCHOOL DISTRICT #413 Monday, February 3, 2025 (4:00 PM)

2696

### 1.0 Call to Order

The Board of Education of Independent School District #413, Marshall Public Schools met for their regular meeting in the Professional Development Room of the District Administration Office on Monday, February 3, 2025. Chairman Coleman called the meeting to order at 4:40pm and the roll call showed the following were present: Matt Coleman, Mary Swanson, Timothy Van Moer, and Sara Brink. Also in attendance were Superintendent Williams, Director of Finance Kirchner, Superintendent's Executive Assistant Ruppert, and members of the media.

### 2.0 Discussion Items

#### 2.1 MSBA Feedback

All board members talked in groups about their experience at the Minnesota School Board Association Conference in January.

#### 2.2 Budget Parameters and Direction

The group discussed that an Early Retirement Incentive has been discussed a cost savings to the district. Eligible teachers have to be 55+ years old and work in the district for 15 or more years. They will be offered a monetary incentive to their FSA. This is proposed because the board wants to make cuts that do not affect class sizes or class offerings to students.

There are also budgetary unknowns in the legislation that may affect the budget.

### 3.0 Adjourn

#### 3.1 Chairman Adjourns the Meeting

**Recommendation:** having no additional business to discuss or act upon, the chairman adjourned the meeting at 5:14pm.

X   
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Jeff Chapman  
Clerk