

MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION INDEPENDENT SCHOOL DISTRICT #413 Monday, February 3, 2025 (4:00 PM)

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1.0 Call to Order

The Board of Education of Independent School District #413, Marshall Public Schools met for their regular meeting in the Professional Development Room of the District Administration Office on Monday, February 3, 2025. Chairman Coleman called the meeting to order at 4:00pm and the roll call showed the following were present: Matt Coleman, Mary Swanson, Timothy Van Moer, and Sara Brink. Also in attendance were Superintendent Williams, Director of Finance Kirchner, Superintendent's Executive Assistant Ruppert, Halie Speiser, Rick Purrington, Sara Welch, Bennett Appel, Peggy Reynolds, Peter Thor, Barb Wendt, Terry Fisher, Rodney Bomgaars, Tricia Stelter, and members of the media.

2.0 Pledge of Allegiance

Chairman Coleman led the Pledge of Allegiance to the American flag.

3.0 Reading of MPS Mission Statement

Chairman Coleman read the Mission Statement of Marshall Public Schools.

3.1 Reading of MPS Mission Statement

The mission of the Marshall Public School District is to educate, support and prepare all learners for success.

4.0 Approval of Agenda

4.1 Approval of Meeting Agenda for Monday, February 3, 2025

Member (**Sara Brink**) Moved, Member (**Mary Swanson**) Seconded to approve the **ORIGINAL** motion 'that the board approves the agenda for Monday, February 3, 2025'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

5.0 Tiger Spotlight

5.1 Custodial Staff - Terry and Rodney

Both Terry Fisher and Rodney Bomgaars were nominated by Brian Jones for going above and beyond their regular call of duty. A high school student lost their phone and they were able to locate it in the garbage after the student used a locator. They went as far as opening up the garbage bag it was in which was a huge relief for the family. Your compassion, hard work, and commitment to creating a safe and caring school environment does not go unnoticed. We are truly grateful for the positive difference you make every day.

6.0 Public Forum

6.1 Public Forum allows for comments on agenda or non-agenda items from the public. Board policy allows for setting of a 3-minute time limit per speaker. Generally speaking, the board will dedicate up to 60 minutes to Public Forum before moving on to conduct the business of the school board. Addressing the board is limited to ONE (1) spokesperson per topic.

7.0 Presentation

7.1 BARR & SEL at the Middle School and Southview Elementary

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Peter Thor, Peggy Reynolds, and Bennett Appel spoke on the value that their respective schools have received from the Building Assets, Reducing Risk (BARR) program. This is a program that has been in effect at the high school for a few years, but this year is the first year implementing it at the Middle School and Southview Elementary, thanks to grants. They both shared that they implement U-Time/I-Time activities which helps staff and students build relationships. The staff work together to provide resources for students to succeed. This is an efficient program that allows principals and teachers to track and monitor behavioral needs of students and teach them coping strategies.

They also shared how impactful Social Emotional Learning is for our students to learn about nurturing relationships, managing emotions, and meeting goals. They use the Second Step curriculum that was purchased with a grant a few years ago.

8.0 Consent Agenda

8.1 Approval of Consent Agenda

Member **(Sara Brink)** Moved, Member **(Mary Swanson)** Seconded to approve the **ORIGINAL** motion 'that the board approves the consent agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

8.2 Approval for Field Trips

Member **(Sara Brink)** Moved, Member **(Mary Swanson)** Seconded to approve the **ORIGINAL** motion 'that the board approves Field Trips as presented'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

8.3 Third and Final Review of Policies 0413-01, 0413-05, 0413-08, 503, 507.5, 519, 606, 606.5, 613, 614, 615, 701, 721

Member **(Sara Brink)** Moved, Member **(Mary Swanson)** Seconded to approve the **ORIGINAL** motion 'that the board approves Policies 0413-01, 0413-05, 0413-08, 503, 507.5, 519, 606, 606.5, 613, 614, 615, 701, 721 as presented'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

8.4 Approval of Memorandum of Understanding between MPS and Marshall Education Association

Member **(Sara Brink)** Moved, Member **(Mary Swanson)** Seconded to approve the **ORIGINAL** motion 'that the board approves the Memorandum of Understanding between MPS and Marshall Education Association as presented'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

8.5 Approval of Separation Agreement

Member **(Sara Brink)** Moved, Member **(Mary Swanson)** Seconded to approve the **ORIGINAL** motion 'that the board approves the Separation Agreement as presented'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

8.6 Personnel

Member **(Sara Brink)** Moved, Member **(Mary Swanson)** Seconded to approve the **ORIGINAL** motion 'that the Board approves personnel as presented with the

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administrative recommendations and any agreements between employees and District to be executed by the Chair and the clerk of the board according to the administrative recommendation'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

a)	Notice of Resignation/Termination	-	(Administration recommends approval)	-	Rationale:
	<u>Name</u>	<u>Position</u>		<u>Effective Date</u>	
1	Joseph Schmitt	Teacher		6/4/2025	Resigned for Personal Reasons
2	Sarah McDonald	Assistant Varsity Swim/Dive Coach		1/23/2025	Resigned for Personal Reasons
3	Michael Braithwaite	Teacher		1/31/2025	Resigned for Personal Reasons
b)	Notice of New Contract	-	(Administration recommends approval)	-	
-	<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>	
1	Rhonda Emwalu	Paraprofessional	\$19.60 per hour	2/3/2025	Replacement for Josey Sonenstahl
2	Phia Moua	Supervisor of Buildings and Grounds	\$75,000 annually	2/3/2025	Replacement for Warren Buchholz
c)	Notice of Modification of Contract		(Administration recommends approval)	-	
	<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>	
1					
d)	Leave Requests Name	Position	Leave Type	Effective Date	Administration Recommendation
1	Lexie Gifford	Teacher	Leave of Absence	On or about 02/28/2025 - 03/24/2025	Lexie is requesting an extended leave of absence in accordance with the terms and conditions of the Marshall Education Association Master Agreement. This

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					and all leave requests continue to be determined on a case by case and individual basis.
2	Amy Gillingham	Administrative Assistant	Leave of Absence	On or about 02/06/2025 - 03/31/2025	Amy is requesting a leave of absence in accordance with the terms and conditions of the Administrative Support Group Master Agreement - modification in the dates requested. This and all leave requests continue to be determined on a case by case and individual basis.
3	Kelly Deutz	Student Services Administrative Support	Leave of Absence	On or about 01/27/2025 - 02/12/2025	Kelly is requesting a leave of absence in accordance with the terms and conditions of the Administrative Support Group Master Agreement. This and all leave requests continue to be determined on a case by case and individual basis.

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4	Brooke Halbur	Nurse	Leave of Absence	On or about 01/15/2025 - 01/28/2025	Brooke is requesting a leave of absence in accordance with the terms and conditions of the Marshall Education Association Master Agreement. This and all leave requests continue to be determined on a case by case and individual basis.
5	Hannah Thooft	Teacher	Leave of Absence	On or about 04/30/2025 - 10/15/2025	Hannah is requesting a leave of absence in accordance with the terms and conditions of the Marshall Education Association Master Agreement. This and all leave requests continue to be determined on a case by case and individual basis.
6	Nicole Diekmann	Teacher	Leave of Absence	On or about 09/03/2025 - 11/24/2025	Nicole is requesting a leave of absence in accordance with the terms and conditions of the Marshall Education Association Master Agreement. This and all leave requests

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					2694 continue to be determined on a case by case and individual basis.
7	Lindsey Larson	Teacher	Leave of Absence	On or about 01/27/2025 - 05/30/2025	Lindsay is requesting an intermittent leave of absence in accordance with the terms and conditions of the Marshall Education Association Master Agreement. This and all leave requests continue to be determined on a case by case and individual basis.

9.0 Removal from Consent Agenda

10.0 Board Forum

10.1 Board Reports & Updates

11.0 Discussion Items

11.1 First Review of Policies 605, 606, 611, 612.1, 618, 621, & 623

11.2 Second Review of Policies 525-531, 533-534, & 540

11.3 Budget Parameters and Direction

After looking at all budget guidelines the Finance Committee has determined that Marshall Public Schools will reduce \$250,000-\$350,000 spending for the budget of FY2026. The administrative team will plan and implement these reductions.

12.0 Board Action

12.1 Approval of Resolutions Relating to the Termination and Non-Renewal of the Teaching Contract

Member **(Matt Coleman)** Moved, Member **(Sara Brink)** Seconded to approve the **ORIGINAL** motion 'that the board approves the Resolutions Relating to the

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Termination and Non-Renewal of the Teaching Contract as presented'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

12.2 Approval of Title IX Policy 522

On January 8, 2025, a federal court issued a decision vacating the federal 2024 Final Rule on Title IX. Consistent with the court's order, the 2024 Title IX regulations are not effective in any jurisdiction, including Minnesota. This court decision affects MSBA Model Policy 522 (Title IX Sex Nondiscrimination Policy). In light of this court decision, MSBA has replaced the 2024 version of Model Policy 522 with the former version that was based upon the 2020 Final Rule on Title IX regulations. MSBA recommends that school boards rescind the 2024 version of Model Policy 522 (if they adopted the 2024 version, which MSBA issued in July 2024). School boards should then adopt the 2020 version, which MSBA issued in August 2020.

Member **(Matt Coleman)** Moved, Member **(Sara Brink)** Seconded to approve the **ORIGINAL** motion 'that the board approves Title IX Policy 522 as presented'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

13.0 Adjournment

Having no additional business to conduct, the chairman adjourned the meeting at 4:35pm.

X

Jeff Chapman
Clerk

