

MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION INDEPENDENT SCHOOL DISTRICT #413 Monday, March 3, 2025 (4:00 PM)

2703

1.0 Call to Order

The Board of Education of Independent School District #413, Marshall Public Schools met for their regular meeting in the Professional Development Room of the District Administration Office on Monday, March 3, 2025. Chairman Coleman called the meeting to order at 4:00pm and the roll call showed the following were present: Jeff Chapman, Matt Coleman, Timothy Van Moer, Sara Brink and Sara Runchey. Also in attendance were Superintendent Williams, Director of Finance Kirchner, Superintendent's Executive Assistant Ruppert, Rick Purrington, Dan Smith, Elizabeth Maxwell, Charlotte Gregoire, Lexie Gifford, Sara Welch, Emily Hoffman, Megan Culhane, Jean Mather, Denise Smith, Ann Richardson, Donna Bastemeyer, Brenda Elton, Theresa Leek, Esther Caron, Deidra Lecy, Todd Pickthorn, Mitch Grunig, Katy Haltvick, Julie Kuecker, Mitchell Maxwell, Kathleen Deutz, Heather Purrington, Jamie Brigger, Dana Moore, Lilly Stelter, Brooklyn Mauch, Mia Wichmann, Mady Girard, Abbey Foley and members of the media.

2.0 Pledge of Allegiance

Chairman Coleman led the Pledge of Allegiance to the American flag.

3.0 Reading of MPS Mission Statement

Vice Chairman Runchey read the Mission Statement of Marshall Public Schools.

3.1 Reading of MPS Mission Statement

The mission of the Marshall Public School District is to educate, support and prepare all learners for success.

4.0 Approval of Agenda

4.1 Approval of Meeting Agenda for Monday, March 3, 2025.

Member (**Jeff Chapman**) Moved, Member (**Sara Runchey**) Seconded to approve the **ORIGINAL** motion 'that the board approves the agenda for Monday, March 3, 2025'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion **Carried. 5 - 0**

5.0 Tiger Spotlight

5.1 Nick Esping

John Baylor was a visiting speaker at the High School and he complimented Nick on being incredibly helpful. Nick spent time helping him fix his primary connectivity problem but went above and beyond to help him fix an ongoing issue with his phone. Nick is consistently helpful and willing to find solutions for our district technology problems. Thank you for your work at Marshall Public Schools.

6.0 Public Forum

6.1 Public Forum allows for comments on agenda or non-agenda items from the public. Board policy allows for setting of a 3-minute time limit per speaker. Generally speaking, the board will dedicate up to 60 minutes to Public Forum before moving on to conduct the business of the school board. Addressing the board is limited to ONE (1) spokesperson per topic.

7.0 Presentation

7.1 Winter Activities Update

Mitch Grunig, Activities Director, shared the success in activities during this school year. He highlighted the Girls' Hockey Team with their State Tournament appearance. He asked each of the

MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION INDEPENDENT SCHOOL DISTRICT #413 Monday, March 3, 2025 (4:00 PM)

2704

representatives from the team a question about their experience at the tournament. He also shared some insight on how the Big South Conference has changed and the Activities Department has a full time Administrative Assistant and Events Coordinator. He shared that several teams have been accomplished enough to go to State Tournaments this year and highlighted accomplishments of teams. Grunig said that the ongoing challenges are finding coaches, officials, and having help on game days. Their department has worked hard on improving communication to families and staff regarding students in activities.

8.0 Consent Agenda

8.1 Approval of Consent Agenda

Member (**Sara Brink**) Moved, Member (**Jeff Chapman**) Seconded to approve the **ORIGINAL** motion 'that the board approves the consent agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

8.2 Approval of Park Side Book Fair Fundraiser

Member (**Sara Brink**) Moved, Member (**Jeff Chapman**) Seconded to approve the **ORIGINAL** motion 'that the board approves the Park Side Book Fair Fundraiser as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

8.3 Third and Final Review of Policies 605, 606, 611, 612.1, 618, 621, and 623

Member (**Sara Brink**) Moved, Member (**Jeff Chapman**) Seconded to approve the **ORIGINAL** motion 'that the board approves policies 605, 606, 611, 612.1, 618, 621, and 623 as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

8.4 Approval of Golf Activities Agreement

Member (**Sara Brink**) Moved, Member (**Jeff Chapman**) Seconded to approve the **ORIGINAL** motion 'that the board approves the Golf Activities Agreement as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

8.5 Personnel

Member (**Sara Brink**) Moved, Member (**Jeff Chapman**) Seconded to approve the **ORIGINAL** motion 'that the Board approves personnel as presented with the administrative recommendations and any agreements between employees and District to be executed by the Chair and the clerk of the board according to the administrative recommendation'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

a)	<u>Notice of Resignation/Termination</u>	-	<u>(Administration recommends approval)</u>	-	<u>Rationale:</u>
	<u>Name</u>	<u>Position</u>		<u>Effective Date</u>	
1	Brenda Elton	Math Teacher		6/3/2025	Retirement
2	Holly Knudson	Science Teacher		6/3/2025	Retirement
3	Cindy Pfeiffer	Nurse		6/3/2025	Retirement
4	Nonna Gutman	Math Teacher		6/3/2025	Retirement

MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION INDEPENDENT SCHOOL DISTRICT #413 Monday, March 3, 2025 (4:00 PM)

2705

5	Chyenne Markee	Paraprofessional		2/28/2025	Resigned for Personal Reasons
b)	Notice of New Contract		(Administration recommends approval)		
-	<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>	
1	Sara Kompelien	Administrative Assistant	Current hourly rate, up to 32 hours	June 2025 - August 2025	Summer Hours
2	Laura Nybo	Administrative Assistant	Current hourly rate, up to 64 hours	June 2025 - August 2025	Summer Hours
3	Nicole Wichmann	Administrative Assistant	Current hourly rate, up to 96 hours	June 2025 - August 2025	Summer Hours
4	Amber Gorter	Administrative Assistant	Current hourly rate, up to 80 hours	June 2025 - August 2025	Summer Hours
5	Amy Gillingham	Administrative Assistant	Current hourly rate, up to 80 hours	June 2025 - August 2025	Summer Hours
6	Katie Holcomb	Paraprofessional	\$17.95 per hour	3/3/2025	Replacement for Stanford Sebring
c)	Notice of Modification of Contract		(Administration recommends approval)		
	<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>	
1	Travis Paradis	CTI Sub Teacher	<p>\$47,750 Base for 24/25 salary as a .5 Tier 1 CTI Teacher.</p> <p>Will remain as 0.50 Grounds position per the Custodial Master Agreement. No additional incentives for 24/25 school year.</p>	on or around 3/24/2025-5/30/2025	Replacement for Michael Braithwaite

MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION INDEPENDENT SCHOOL DISTRICT #413

Monday, March 3, 2025 (4:00 PM)

2706

9.0 Removal from Consent Agenda

10.0 Board Forum

10.1 Board Reports & Updates

Runchey shared that the Executive Governance Committee met and received an update on staffing at the CTI. The group talked about deficit the district is facing and potential budget reductions and spending of reserve fund balance. They also talked about the likely need for an operating referendum in the future.

11.0 Discussion Items

11.1 First Review of Policies 413, 425, 512, 621, 704, and 906

12.0 Board Action

12.1 Approval of Early Retirement Incentive for Teachers

Member (**Sara Runchey**) Moved, Member (**Sara Brink**) Seconded to approve the **ORIGINAL** motion 'that the board approves the Early Retirement Incentive for Teachers as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

12.2 Approval of 2024-2025 Revised Budget

Member (**Jeff Chapman**) Moved, Member (**Matt Coleman**) Seconded to approve the **ORIGINAL** motion 'to approve the 2024-2025 Revised Budget as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

13.0 Adjournment

Having no additional business to conduct, the chairman adjourned the meeting at 4:30pm.

X 

Jeff Chapman
Board Clerk