

MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION INDEPENDENT SCHOOL DISTRICT #413

Monday, March 17, 2025 (5:30 PM)

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1.0 Call to Order

The Board of Education of Independent School District #413, Marshall Public Schools met for their regular meeting in the Professional Development Room of the District Administration Office on Monday, March 17, 2025. Chairman Coleman called the meeting to order at 5:30pm and the roll call showed the following were present: Jeff Chapman, Matt Coleman, Mary Swanson, Timothy Van Moer, Sara Brink and Sara Runchey. Also in attendance were Superintendent Williams, Director of Finance Kirchner, Superintendent's Executive Assistant Ruppert, Ryan Schlenner, Jessie Wurscher, Jax Wurscher, Brock Wurscher, Braxton Wurcher, Russ Labat, Rick Purrington, Dan Smith, and members of the media.

2.0 Pledge of Allegiance

Chairman Coleman led the Pledge of Allegiance to the American flag.

3.0 Reading of MPS Mission Statement

Vice Chairman Runchey read the Mission Statement of Marshall Public Schools.

3.1 Reading of MPS Mission Statement

The mission of the Marshall Public School District is to educate, support and prepare all learners for success.

4.0 Approval of Agenda

4.1 Approval of Meeting Agenda for Monday, March 17, 2025.

Member (**Jeff Chapman**) Moved, Member (**Sara Runchey**) Seconded to approve the **ORIGINAL** motion 'that the board approves the agenda for Monday, March 17, 2025'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

5.0 Tiger Spotlight

5.1 Student Recognitions

Park Side - Elizabeth Hasty, nominated by Mrs. Hoppe: Ellie is so deserving of this award! She has worked so hard this year on improving both her reading and writing skills. Ellie takes her time in her writing to ensure she is forming her letters correctly, adding spaces between her words, using the handwriting lines, and stretching the sounds in each word to do her best with spelling. She focuses on her illustrations to go with her writing and is so proud of her work each day. She is always wanting to share the great things she has been doing! Ellie is determined to do her best work each and every day. Keep up the great work Ms. Ellie!

Southview - Mu Paw Wah, nominated by Mrs. Speakman: Mu Paw is a shining example of positivity, determination, and kindness. She has embraced every challenge with an unwavering smile and a strong desire to learn. Her positivity is contagious, and her enthusiasm brings joy to everyone around her. Mu Paw's academic growth has been remarkable. She works hard and consistently strives to absorb new information and expand her knowledge. It's inspiring to see her confidence grow alongside her skills, especially in her language development. In addition to her academic accomplishments, Mu Paw is respectful, kind-hearted, and always willing to lend a helping hand. She stands out as a supportive friend to all her peers, but her special bond with new-to-country classmates deserves special mention. Mu Paw goes out of her way to make them feel welcome and included, showing empathy and compassion in everything she does. It is a privilege to have Mu Paw in my 3rd grade class. I am excited to see all the wonderful things she will achieve as she continues to grow.

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Middle School - Jax Wurscher, nominated by Ms. Link, Ms. Bohnert, Ms. Vikter, Ms. Tolk, and Ms. Altheide: We wanted to take a moment to share how impressed we are with Jax. He is a super helpful student who consistently works hard to complete his work on time and to the best of his ability. His creativity and support for his classmates truly exemplify Tiger Pride. He is well-organized and holds himself accountable for any missed work when he is absent. His politeness and respect toward both staff and peers make him a joy to have in the classroom. Every day, Jax gives 100% effort in his classes and is always ready to assist his classmates. His kindness, honesty, and dedication are commendable, and we are grateful to have him as part of our learning community at the Marshall Middle School.

High School - Powerful Pau, nominated by Ms. Jenson: Powerful Pau is an outstanding ninth grade student who exemplifies hard work, kindness, and respect. His dedication to his academics is evident in his consistent effort and conscientiousness. He uses time in class to get his work done and will ask for help if needed. His assignments are turned in on time and are of good quality. He is respectful, polite, and treats others with kindness and patience. Powerful comes to class every day with a positive attitude, a good work ethic, and a desire to learn. I am lucky to have him in my class and look forward to seeing him achieve the goals he has for himself!

ALC - Ahnya Schlenner, nominated by Mrs. Dove: Since joining the online program through Marshall Public Schools Ahnya has displayed many characteristics of a successful student. Ahnya demonstrates excellent time management skills, hard work ethic, and self-advocacy. She is continually on track or ahead in all her classes, she reaches out to her teachers when she needs additional help and utilizes educational resources in the community. Her hard work shines through with the success she is having in the online program. Ahnya's work ethic and resiliency shown through the online program makes her a perfect student for recognition. Marshall ALC is grateful to have Ahnya in our online program.

6.0 Public Forum

6.1 Public Forum allows for comments on agenda or non-agenda items from the public. Board policy allows for setting of a 3-minute time limit per speaker. Generally speaking, the board will dedicate up to 60 minutes to Public Forum before moving on to conduct the business of the school board. Addressing the board is limited to ONE (1) spokesperson per topic.

Russ Labat, MPS Crossing Guard, talked about his concerns regarding the school zone area and speeds.

7.0 Presentation

7.1 Policy 620

Brian Jones spoke about the different options for this policy regarding weighted grades. Options include weighing all AP, CIS, and PSEO classes (regardless of the class), eliminating all grade weighing, or weight only AP courses and not PSEO or CIS.

7.2 Technology

Todd Pickthorn and Karen Londgren spoke about the importance of cybersecurity and the dangers of being vulnerable to online hacking. They also shared the great response from students taking the annual technology survey. Pickthorn was selected as one of the only people from Minnesota to lead a group of K-12 Technology Innovators called Consortium for School Networking. Londgren talked

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about AI in schools and the programs that both students and teachers are using to guide responsible use.

8.0 Consent Agenda

8.1 Approval of Consent Agenda

Member (**Sara Runchey**) Moved, Member (**Sara Brink**) Seconded to approve the **ORIGINAL** motion 'that the board approves the consent agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

8.2 Approval of Board Minutes

Member (**Sara Runchey**) Moved, Member (**Sara Brink**) Seconded to approve the **ORIGINAL** motion 'that the board approves the board minutes for 2/18/2025 and 3/3/2025 as presented'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

8.3 Approval of the Digital Learning Handbook for 2025-2026

Member (**Sara Runchey**) Moved, Member (**Sara Brink**) Seconded to approve the **ORIGINAL** motion 'that the board approves the Digital Learning Handbook for 2025-2026 as presented'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

8.4 Approval of Grants/Donations

Member (**Sara Runchey**) Moved, Member (**Sara Brink**) Seconded to approve the **ORIGINAL** motion 'that the Board approves Grants and/or Donations as presented with the administrative recommendations'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

8.5 Personnel

Member (**Sara Runchey**) Moved, Member (**Sara Brink**) Seconded to approve the **ORIGINAL** motion 'that the Board approves personnel as presented with the administrative recommendations and any agreements between employees and District to be executed by the Chair and the clerk of the board according to the administrative recommendation'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

a)	<u>Notice of Resignation/Termination</u>	<u>(Administration recommends approval)</u>	-	<u>Rationale:</u>
	<u>Name</u>		<u>Effective Date</u>	
1	Landry Schmidt		3/17/2025	Resigned for Personal Reasons
2	Reis Mitchell		3/17/2025	Resigned for Personal Reasons
3	Jen Hey		6/3/2025	Resigned for Personal Reasons
b)	<u>Notice of New Contract</u>	<u>(Administration recommends approval)</u>	-	
-	<u>Name</u>	<u>Salary</u>	<u>Effective Date</u>	

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1	Miguel Manriquez	\$51,994 plus incentive (\$2,700 on base and \$900 lump sum upon completion of Qtr. 1) + QComp per the terms of the EA Master Agreement.	8/25/2025	Replacement for Jermaine Flowers
2	Emily Manriquez	\$55,318 + 25/26 New Hire Salary Increase Upon Settlement. Experience with Masters Incentive add - \$4,700 (\$3,600 on base and \$1,100 lump sum upon completion of quarter 1) + QComp per the terms of the EA Master Agreement.	8/25/2025	Replacement for Melissa Sheppard
3	Emma Hoversten	\$64,464.80 24/25 Salary +25/26 Cost of living increase upon settlement added to base + QComp per the terms of the EA Master Agreement.	8/25/2025	Replacement for Jordan Rimpela
4	Erica Schmitt	\$49,747 24/25 Salary + 25/26 Cost of Living Increase Upon Settlement added to base + QComp per the terms of the EA Master Agreement.	8/25/2025	Replacement for Erica Schmitt
5	Rachel Patzwald	\$49,685.09 24/25 Salary +25/26 Cost of living increase upon settlement + QComp per the terms of the EA Master Agreement.	8/25/2025	Replacement for Rachel Patzwald
c)	<u>Notice of Modification of Contract</u>	<u>(Administration recommends approval)</u>	-	
	<u>Name</u>	<u>Salary</u>	<u>Effective Date</u>	
1	Terry Bahlmann	\$4,050 annually	3/16/2025-5/31/2025	Spring Activity
2	Michael Weiss	\$4,830 annually	3/16/2025-5/31/2025	Spring Activity
3	Blake Schwartz	\$2,380 annually (boosters paid)	3/16/2025-5/31/2025	Spring Activity
4	Mitch Maxwell	\$4,970 annually	3/16/2025-5/31/2025	Spring Activity
5	Brad Bahlmann	\$4,760 annually	3/16/2025-5/31/2025	Spring Activity
6	Chace Pollock	\$7,100 annually	3/16/2025-5/31/2025	Spring Activity
7	Paul Blanchard?	\$4,550 annually (boosters paid)	3/16/2025-5/31/2025	Spring Activity

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8	Jeama Boerboom	\$2,077 annually	3/16/2025-5/31/2025	Spring Activity
9	Scott Midtaune	\$4760 annually	3/16/2025-5/31/2025	Spring Activity
10	Kari Ehlers	\$7,500 annually	3/16/2025-5/31/2025	Spring Activity
11	Natalie Bohnert	\$4,690 annually	3/16/2025-5/31/2025	Spring Activity
12	Eric Novosad	\$7,100 annually	3/16/2025-5/31/2025	Spring Activity
13	Dan Smith III	\$3,358 annually	3/16/2025-5/31/2025	Spring Activity
14	Denise Smith	\$2,201 annually	3/16/2025-5/31/2025	Spring Activity
15	Nicole Jans	\$2,108 annually	3/16/2025-5/31/2025	Spring Activity
16	Gretchen Regnier Stelter	\$2,108 annually	3/16/2025-5/31/2025	Spring Activity
17	Ryan Baedke	\$4,830 annually	3/16/2025-5/31/2025	Spring Activity
18	Derek Smith	\$4,690 annually	3/16/2025-5/31/2025	Spring Activity
19	Morgan Klein	\$4,690 annually	3/16/2025-5/31/2025	Spring Activity
20	Stacey Baedke	\$6,900 annually	3/16/2025-5/31/2025	Spring Activity
21	Chelsey May	\$1,500 annually (boosters paid)	3/16/2025-5/31/2025	Spring Activity
22	Jennifer Evans	\$1,500 annually (boosters paid)	3/16/2025-5/31/2025	Spring Activity
23	Kathleen Deutz	\$4,830 annually	3/16/2025-5/31/2025	Spring Activity
24	Alex Solheim	\$4,760 annually	3/16/2025-5/31/2025	Spring Activity
25	David Wingert	\$4,970 annually	3/16/2025-5/31/2025	Spring Activity
26	Samantha Nielson	\$4,760 annually	3/16/2025-5/31/2025	Spring Activity
27	David Sample	\$6,900 annually	3/16/2025-5/31/2025	Spring Activity
28	Marie Parker-Sample	\$7,500 annually	3/16/2025-5/31/2025	Spring Activity
29	Jersey Leysen	\$2,077 annually	3/16/2025-5/31/2025	Spring Activity
30	Willie Jans	\$2,108 annually	3/16/2025-5/31/2025	Spring Activity
31	Zachary Matzner	\$2,046 annually	3/16/2025-5/31/2025	Spring Activity

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d)	Leave Requests Name	Leave Type	Effective Date	Administration Recommendation
1	Mariah Risa	Leave of Absence	On or about 9/2/2025 to 11/24/2025	Mariah is requesting a leave of absence in accordance with the terms and conditions of the Education Association Master Agreement. This and all leave requests continue to be determined on a case by case and individual basis.
2	Melissa Sheppard	Leave of Absence	On 2/18/2025 up to 480 hours of intermittent leave	Melissa is requesting intermittent leave of absence in accordance with the terms and conditions of the Education Association Master Agreement. This and all leave requests continue to be determined on a case by case and individual basis.
3	Rebecca Anderson	Leave of Absence	On or about 4/8/2025 to 5/21/2025	Rebecca is requesting a leave of absence in accordance with the terms and conditions of the Support Staff Association Master Agreement. This and all leave requests continue to be determined on a case by case and individual basis.

9.0 Removal of Items from Consent Agenda

10.0 Financials

10.1 February 2025 Treasurer's Report

10.2 Approval of bills for February 2025

Member (**Matt Coleman**) Moved, Member (**Jeff Chapman**) Seconded to approve the **ORIGINAL** motion 'that the board approves bills for February 2025 as presented'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

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11.0 Board Forum/Information

11.1 Board Reports & Updates

Brink shared that she recently attended the safety committee. She also shared that the Pride in the Tiger Foundation just announced their Teacher Impact Grant recipients and they are working on the scholarships.

Runchey shared that the Finance committee met and talked about budget, reductions, savings, revenue sources, and future referendum options.

12.0 Administrator's Report

A highlight of each administrative report was shared by Williams.

12.1 Superintendent Board Report

12.2 Park Side March Board Report

12.3 Southview Board Report

12.4 Middle School

12.5 MHS Monthly School Board Report

12.6 ALC/CTI

12.7 Director of Special Education

12.8 Coordinator of Special Programs

12.9 Director of Finance Board Report

12.10 Director of Operations Board Report

12.11 Director of Teaching and Learning Report

12.12 Activities Department

13.0 Board Action

13.1 Approval of Seniority List

Member (**Sara Runchey**) Moved, Member (**Jeff Chapman**) Seconded to approve the **ORIGINAL** motion 'that the board approves the Seniority Lists as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion **Carried. 6 - 0**

14.0 Adjournment

Having no additional business to conduct, the chairman adjourned the meeting at 6:43pm.

X 
Jeff Chapman
Clerk